

Code No. 12080

**FACULTY OF MANAGEMENT**  
**MBA (CBCS) III – Semester Examination, February 2021**

**Subject: Organisational Development**  
**Paper: MB 305-3: (HRM)**  
**DSE II - HRM**

**Time: 2 Hours**

**Max.Marks: 80**

**PART – A**

**Note: Answer any four questions.**

**(4x5 = 20 Marks)**

- 1 Definition of OD
- 2 Planned Change
- 3 Consultant – Client Relationship
- 4 Grid OD
- 5 Restructuring

**PART – B**

**Note: Answer any four questions.**

**(4x15 =60 Marks)**

- 6 Explain the History & Evolution of original development
- 7 Describe the Assumptions and Beliefs in OD
- 8 Narrate the Theories of Planned Change and explain the need for Planned Change.
- 9 Explain the Model Parallel learning structures in Team work.
- 10 Explain the OD process and Six-Box Model for the diagnosis.
- 11 Describe the overview of OD interventions and its classifications.
- 12 What are the Team Building Interventions? Write about T-groups.
- 13 Explain Intergroup Interventions in organizational process.
- 14 Write about strategic interventions and how organizational transformation takes place in any organization?
- 15 Write about Techno – Structural Intervention  
(i) Reengineering (ii) Downsizing

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