

FACULTY OF MANAGEMENT
MBA (CBCS) I Semester (Backlog) Examination, August 2023
Subject: Management and Organizational Behaviour
Paper – 101

Time: 3 Hours

Max. Marks: 80

PART – A

Note: Answer all the questions.

(5 x 4 = 20 Marks)

1. Human relations
2. Decision making under risk
3. Motivation
4. Leadership
5. Communication

PART – B

Note: Answer all the questions.

(5 x 12 = 60 Marks)

6. (a) Discuss the contributions of Henry Fayol in management.
(OR)
(b) What is management? Explain the process and typology of management
7. (a) Explain various organizational designs with its advantages and disadvantages
(OR)
(b) Throw some light on open and closed decision making models
8. (a) Explain the Big 5 personality traits
(OR)
(b) "Transactional analysis helps in improving group behavior". Explain
9. (a) Discuss Managerial grid in detail.
(OR)
(b) Explain the traits of effective leaders in managing organization.
10. (a) Define Organization development and discuss its need, importance and Process.
(OR)
(b) Explain various behavioural metrics used for organizational effectiveness.

FACULTY OF MANAGEMENT
M.B.A. (CBCS) I Semester (Very Old) Examination, August 2023
Subject: Management and Organization Behaviour
Paper- MB101

Time: 3 Hours

Max. Marks: 80

.PART – A

Note: Answer all the questions.

(5 x 4 = 20 Marks)

1. MBO
2. Bureaucracy
3. Perception
4. Johari window
5. Organisation Design

PART – B

Note: Answer all the questions.

(5 x 12 = 60 Marks)

6. (a) Define management. Explain its process and functions?
(OR)
(b) Describe the Hawthorne experiments? What is the relevance of the experiment on organisation structure and management?
7. (a) Explain the Rational approach to decision making?
(OR)
(b) Define planning and explain the steps in planning.
8. (a) Explain the Abraham Maslow's theory of Motivation.
(OR)
(b) What are the 5 Big Traits of Personality.
9. (a) What types of conflicts arise between groups and how can they be resolved.
(OR)
(b) Explain the Path-Goal theory of leadership.
10. (a) Explain the process of change and its management.
(OR)
(b) Explain the terms (i) Organisation Culture (ii) Organisation Climate
