

FACULTY OF MANAGEMENT
MBA (CBCS) III - Semester Examination, August 2023
Subject: Organisational Development
Paper No. MB – 305
Elective – II : HR

Time: 3 Hours

Max. Marks: 80

PART – A

Note: Answer all the questions.

(5 x 4 = 20 Marks)

1. OD Values
2. Participation and Empowerment
3. The program Management component
4. Role Analysis Technique
5. Quality Circles

PART – B

Note: Answer all the questions.

(5 x 12 = 60 Marks)

6. (a) Explain the Evolution and History of Organisational Development.
(OR)
(b) Explain the importance and characteristics of Organisational Development.
7. (a) Describe the various stages in Kurt Lewin's model of Planned Change.
(OR)
(b) What are the stages involved in general model and Parallel Learning Structures of planned change.
8. (a) Present an overview of OD interventions.
(OR)
(b) Explain the conditions for optimal success of Organisational Development.
9. (a) Explain the techniques and exercises of Team Interventions.
(OR)
(b) Describe Inter-group relations interventions.
10. (a) Describe the Techno Structural Intervention for Restructuring an Organisation.
(OR)
(b) Explain organizational transformation and organizational learning as strategic interventions.